Professional Experience:

Superintendent, Seaside School District, Seaside, Oregon, 2016-present

Principal, Seaside High School, Seaside Oregon, 2007-2016

Seaside High School has a student population of 500 students served by forty teaching and support staff. SHS implemented a school wide model of sheltered instruction in 2009, and received an Outstanding rating from the Oregon Department of Education in 2011.

Principal, Broadway Middle School, Seaside Oregon, 2000-2007, 2013-2014

Oversaw the replacement of two-thirds of the staff of twenty teachers between 2002 and 2004. Implemented interdisciplinary team based instruction and writing across the curriculum for 375 students.

Principal, Cannon Beach Elementary School, Cannon Beach, Oregon, 1998-2000

Rural elementary school in the Seaside district with 120 students and six teachers. Rated Exceptional by the Oregon Department of Education in 1999.

Staff Development: responsible for working with a team of K-12 teachers and administrators to plan and implement professional learning for all district staff with a focus on evidence based best practices. 1998-present

Curriculum Director: served K-12 program in coordinating activities of curriculum development, instructional improvement and assessment. 1998-2000

Language Arts/Writing Committee: Chair committee of K-12 staff to develop writing curriculum and implement best practices of instruction and assessment. 2000-2013

Math Committee: Chair committee of K-12 staff to develop math curriculum and implement best practices of instruction and assessment. 2000-2013

Teacher/Principal Evaluation Revision Committee: Worked with a K-12 teacher committee to design a new evaluation and support system based on the requirements of Oregon Senate Bill 290. 2012-present

Advisor for Educational Vision for the 21st Century: Working with the Seaside Schools Board of Directors, staff, students, parents and community members to articulate the District's vision of education to prepare all students for a meaningful and production life, now and in the future. 2012-present

Management of Federal Programs: Responsible to write and implement grants in various federal programs. Title II-A (High Quality Teachers and Administrators) 2002-2004, 2010-present, Title III (English Language Learners) 2004-2007, Title VI-B (Support of Rural Districts)2011-present.

Adjunct Faculty, Portland State University, 2009-2013

Responsible for the development and teaching of <u>Human Relations in Educational Organizations</u> in the Master's of Curriculum and Instruction program.

Adjunct Faculty, Lewis and Clark College, 2006

Taught a course in Essential Readings for administrators on the North Oregon Coast

Teacher, Broadway Middle School, Seaside School District. 1990-1998 Science

Teacher, Kenmore Junior High School, Northshore School District, Bothell, Washington. 1985-1988. Science and English

Science and English

Education:

Doctor of Education, Educational Leadership, Lewis and Clark College, Portland, Oregon, 2008. Dissertation Title: "Creativity, Cultural Proficiency and Self-efficacy in Rural School Principals: The Relationship to Reducing the Achievement Gap for Low-Income Students"

Master of Arts in Teaching, Liberal Studies, Lewis and Clark College, Portland, Oregon, 1996. Master's degree project: "Community-Based Curriculum"

Administrative Licensure, Lewis and Clark College, Portland, Oregon, 1996

Teacher Certification, Science and English, Seattle University, Seattle, WA, 1986

Bachelor of Science, Fisheries Biology, University of Washington, Seattle, WA, 1974

Additional Training Highlights:

Leadership: An Evolving Vision, Harvard Principals Center Summer Institute	2002
Colorado Principals Center: Rural Networks (presenter)	2004
Courage to Lead, Lewis and Clark College	2005-2006
Systematic English Language Development	2005-2006
Professional Learning Communities	2010
Sheltered Instruction Observation Protocols	2009-2010
Common Core State Standards	2011-2012
Teacher Evaluation, Danielson Group	2012

Professional and Community Organizations:

Confederation of Oregon School Administrators	1998-present
National Association of Secondary School Principals	2000-present
Clatsop County Principals Network	2001-present
Association for Supervision and Curriculum Development	1998-present
Board of Directors, Clatsop Behavioral Healthcare	2006-present
Seaside Rotary	2007-present
Board of Directors, Seaside Rotary Foundation	2007-2011

Awards:

Bev Gladder Mentorship Award: Confederation of Oregon School Administrators, 2016. Recognized as the Oregon recipient for excellence in mentorship for new and aspiring school leaders.